

EXHIBIT 4

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101

Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

LANCE C. YOUNG (P51254)
NEIL B. PIOCH (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

BRIAN YALDOU (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

TERRENCE J. MIGLIO (P30541)
BARBARA E. BUCHANAN (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF PAUL WENZEL

1. My name is Paul Wenzel.
2. I make this Declaration based on my personal knowledge and from the records of Henry Ford Health System ("HFHS"). If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with HFHS as an MRI Supervisor.

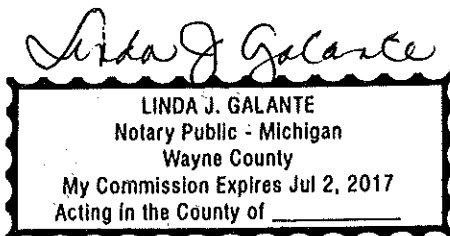
4. In my role as MRI Supervisor, I have personal knowledge regarding the Personal Appearance Standards implemented by the HFHS Radiology Department.

5. A true and accurate copy of the Personal Appearance Standards implemented by the HFHS Radiology Department is attached as **Exhibit 2** to the Brief in Support of HFHS's Motion to Dismiss.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 7-27-2015

Paul D. Wenzel
Paul Wenzel



July 27, 2015